1995 Merit Raises, USM College of Business*

Rank	Name	1995 Merit Raise	Ending Salary
1	Allen, Billie	\$6,2901	\$ 78,048
2	Posey, Rod	$$6,278^2$	\$ 88,404
3	Gordon, Gus	\$3,496	\$ 83,004
4	Williams, Alvin	\$3,432	\$ 89,220
5	Black, Ty	\$3,108	\$106,474
6	Crockett, Jim	\$3,012	\$103,476
7	Bushardt, Stephen	$$2,863^{3}$	\$ 77,067
8	Babin, Barry	\$2,736	\$ 64,098
	Taylor, Walt	\$2,736	\$ 68,823
10	Goffe, Bill	\$2,691	\$ 56,826
11	King, Ernest	$$2,627^4$	\$ 60,984
12	Grant, Terry	\$2,619	\$ 62,622
13	Henthorne, Tony	\$2,592	\$ 65,592
14	Robin, Don	\$2,574	\$ 88,173
15	Mixon, Frank	\$2,565	\$ 49,572
	Wolfe, Douglas	\$2,565	\$ 54,873
17	Lewis, Stan	\$2,520	\$ 86,352
18	Lindley, Tom	\$2,502	\$ 92,781
19	Depree, Marc	\$2,493	\$ 71,325
20	Jordan, Charles	\$2,475	\$ 71,307
	Sackley, Bill	\$2,475	\$ 73,943
22	Reidenbach, Eric	\$2,469	\$ 90,225
23	Topping, Sharon	\$2,412	\$ 58,590
24	Dickie, Mark	\$2,394	\$ 50,400
25	Klinedinst, Mark	\$2,367	\$ 55,926
26	Carter, George	\$2,280	\$ 78,180
27	Hsieh, Chang-Tseh	\$2,151	\$ 71,721
28	Niroomand, Farhang	\$2,142	\$ 60,408
	Sawyer, Charles	\$2,142	\$ 69,453
	Vest, Mike	\$2,142	\$ 62,244
31	Nissan, Ed	\$2,124	\$ 78,471
32	Lewis, Eddie	\$2,106	\$ 78,905
33	Hamwi, Iskandar	\$2,097	\$ 85,338
34	Albin, Marvin	\$2,088	\$ 62,567
35	Brooking, Stanley	\$2,070	\$ 71,910
36	Jayaraman, Vaidyanathan	\$1,998	\$ 58,005
37	Clark, Stan	\$1,944	\$ 64,593
38	Burch, John	\$1,935	\$ 61,974
	King, Jerry	\$1,935	\$ 72,981
	Magruder, Scott	\$1,935	\$ 60,444
	Vest, Jusanne	\$1,935	\$ 59,598
42	Babin, Laurie	\$1,917	\$ 59,058
43	Piper, William	\$1,881	\$ 62,439

44	Schoell, William	\$1,872	\$ 80,226
45	Green, Trellis	\$1,791	\$ 51,651
46	Duhon, David	\$1,748 ⁵	\$ 71,616
47	Pate, Gwen	\$1,710	\$ 64,413
48	Jackson, Steve	\$1,701	\$ 69,726
49	Davis, Donald	\$1,683	\$ 79,380
50	Hunt, David	\$1,665	\$ 78,948
	Ruegger, Durwood	\$1,665	\$ 53,838
52	Cartee, Charles	\$1,656	\$ 66,330
53	Miller, Diane	\$1,602	\$ 57,249
54	Smith, Bill	\$1,530	\$ 57,816
55	Cockerham, Mary	\$1,512	\$ 39,339
	Keasler, Hubert	\$1,512	\$ 61,281
57	Torres, Paul	\$1,467	\$ 79,677
58	Naghshpour, Shahdad	\$1,332	\$ 65,861
59	Boothe, Robert	\$1,260	\$ 67,941
60	King, Roger	\$1,251	\$ 64,818
61	Lebon, Jules	\$1,233	\$ 58,017
62	Staniszewski, Linda	\$1,206	\$ 41,481
63	Daniel, Donnie	\$1,197	\$ 80,694
64	Ivy, Tom	\$1,143	\$ 64,431
	Polk, Patty	\$1,143	\$ 39,114
	Whitesell, Frank	\$1,143	\$ 45,297
67	Loyd, Dolly	\$1,134	\$ 39,060
68	Davis, Donna	\$1,084	\$ 76,224
69	McQuiston, Jim	\$ 909	\$ 38,385
70	Ponder, Charles	\$ 864	\$ 43,788
71	Caveny, Regina	\$ 720	\$ 56,313
72	Davis, James	\$ 414	\$ 41,517
73	Jackson, Robert	\$ 144	\$ 14,157
74	Madaris, Mike	\$ 0	\$ 58,905
	Ogra, Shuvinder	\$ 0	\$ 34,441

* Raise/salary figures above are taken from the USM Budget books (USM Libraries) for various years. Raise figures do not include promotion/administration increments.

¹ Billie Allen's salary rose from \$61,758 to \$78,048 with her merit raise plus her appointment to Chair. The merit raise above assumes an administrative supplement of \$10,000.

²Rod Posey's salary rose from \$72,126 to \$88,404 with his merit raise plus his appointment to the Dean's office. The merit raise above assumes an administrative supplement of \$10,000.

³ Stephen Bushardt's salary fell from \$84,204 to \$77,067 as a result of his move from the Chair back to faculty status. The merit raise above assumes he lost an administrative supplement of \$10,000.

⁴ Ernest King was appointed Director of the Graduate Programs. As a result, his salary rose from \$48,357 to \$60,894. The merit raise above assumes an administrative supplement of \$10,000.

⁵ David Duhon's salary rose from \$60,372 to \$71,616 with his merit raise plus his appointment to an administrative position. The merit raise above assumes an administrative supplement of \$10,000.